## Senate Study Bill 3013 - Introduced

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| ВУ  | (PROPOSED COMMITTE | E  |
|     | ON COMMERCE BILL B | ЗY |
|     | CHAIRPERSON DAWSON | 1) |

## A BILL FOR

- 1 An Act creating the criminal offense of defrauding a drug or
- 2 alcohol test in a private-sector workplace for employment
- 3 purposes and providing penalties.
- 4 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

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- 1 Section 1. Section 715A.1, Code 2020, is amended by adding
- 2 the following new subsections:
- 3 NEW SUBSECTION. 1A. "Synthetic urine" means any substance
- 4 that is designed to simulate the composition, chemical
- 5 properties, physical appearance, or physical properties of
- 6 human urine for the purpose of defrauding a drug or alcohol 7 test.
- 8 NEW SUBSECTION. 1B. "Urine additive" means any substance
- 9 that is designed to be added to human urine for the purpose of
- 10 defrauding a drug or alcohol test.
- 11 Sec. 2. NEW SECTION. 715A.11 Synthetic urine and urine
- 12 additives defrauding drug or alcohol test.
- 13 1. A person shall not manufacture, market, sell,
- 14 distribute, use, or possess synthetic urine or a urine additive
- 15 for the purpose of defrauding a drug or alcohol test given in a
- 16 private-sector workplace pursuant to section 730.5.
- 2. A person shall not knowingly use the person's own urine
- 18 expelled or withdrawn prior to the collection of a urine
- 19 sample from the person for a drug or alcohol test given in
- 20 a private-sector workplace pursuant to section 730.5 for the
- 21 purpose of defrauding a drug or alcohol test.
- 22 3. A person shall not knowingly use the urine of another
- 23 person for the purpose of defrauding a drug or alcohol test
- 24 given in a private-sector workplace pursuant to section 730.5.
- 25 4. This section shall not apply to the manufacture,
- 26 marketing, sale, distribution, use, or possession of synthetic
- 27 urine or a urine additive if the manufacture, marketing, sale,
- 28 distribution, use, or possession is solely for educational or
- 29 law enforcement purposes.
- 30 5. A person who violates this section is guilty of a simple
- 31 misdemeanor for a first offense and a serious misdemeanor for
- 32 each subsequent offense.
- 6. Except as prohibited by law, a person who collects
- 34 a urine sample from another person for a drug or alcohol
- 35 test given in a private-sector workplace pursuant to section

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- 1 730.5, having knowledge or a reasonable suspicion that the
- 2 other person has used synthetic urine or a urine additive to
- 3 defraud the test in violation of subsection 1, may report such
- 4 information to law enforcement authorities.
- 5 7. Notwithstanding any other law to the contrary, the
- 6 prosecution of a person for a violation of this section
- 7 shall not preclude a prosecution of that person under other
- 8 applicable law.
- 9 8. This section shall not be construed to encourage,
- 10 conflict with, or otherwise interfere with the preemption of
- 11 any federal, state, or local laws or regulations related to
- 12 drug and alcohol testing procedures and confidentiality.
- 13 EXPLANATION
- 14 The inclusion of this explanation does not constitute agreement with
- the explanation's substance by the members of the general assembly.
- 16 This bill creates the criminal offense of defrauding a drug
- 17 or alcohol test in a private-sector workplace.
- The bill prohibits a person from manufacturing, marketing,
- 19 selling, distributing, using, or possessing synthetic urine
- 20 or a urine additive for the purpose of defrauding a drug or
- 21 alcohol test given in a private-sector workplace pursuant to
- 22 Code section 730.5; prohibits a person from knowingly using
- 23 the person's own urine expelled or withdrawn prior to the
- 24 collection of a urine sample from the person for a drug or
- 25 alcohol test given pursuant to Code section 730.5 for the
- 26 purpose of defrauding a drug or alcohol test; and prohibits
- 27 a person from knowingly using the urine of another person
- 28 to defraud a drug or alcohol test given in a private-sector
- 29 workplace pursuant to Code section 730.5.
- 30 The bill provides that prosecution of a person for a
- 31 violation of the bill does not preclude prosecution of that
- 32 person under other applicable law. The bill shall not be
- 33 construed to encourage, conflict with, or otherwise interfere
- 34 with the preemption of any federal, state, or local laws or
- 35 regulations relating to drug or alcohol testing procedures and

- 1 confidentiality.
- 2 The bill does not apply to the manufacture, marketing, sale,
- 3 distribution, use, or possession of synthetic urine or a urine
- 4 additive if the manufacture, marketing, sale, distribution,
- 5 use, or possession is solely for educational or law enforcement
- 6 purposes.
- 7 A person who violates the bill commits a simple misdemeanor
- 8 for an initial offense and a serious misdemeanor for all
- 9 subsequent offenses.
- 10 A simple misdemeanor is punishable by confinement for no
- 11 more than 30 days or a fine of at least \$65 but not more than
- 12 \$625 or by both. A serious misdemeanor is punishable by
- 13 confinement for no more than one year and a fine of at least
- 14 \$315 but not more than \$1,875.
- 15 The bill allows a person who collects a urine sample
- 16 from another person for a drug or alcohol test given in a
- 17 private-sector workplace pursuant to Code section 730.5, having
- 18 knowledge or a reasonable suspicion that the other person
- 19 has used synthetic urine or a urine additive in violation
- 20 of the bill, to report such information to law enforcement
- 21 authorities.